



Strategic Plan 2014-2019 version 2.1

Background – process updating

Medipathways College updated its strategic direction and agreed four main Strategic Aims to take the institution forward in November 2014. In the process of annual reviews of college strategy, a revision of the Strategic Plan was thought helpful in order to develop further implementation information. This version of the plan is introduced to provide this.

Progress against the strategy continues to be reviewed by the Senior Management Team, in discussion with students and staff at the Academic Board meetings, with the Strategy being monitored ultimately by the College's Board of Directors.

Introduction

This Strategy distils the views of our academic staff, management, students and other College stakeholders. The increasing diversity of higher education providers and students presents new challenges to the sector. Medipathways is in an advantageous position to respond to these challenges transforming experiences and build on these to propose new learning opportunities.

As a young college our ambition is to grow student numbers in a controlled fashion as we mature in our delivery. We seek to expand the Colleges' scope and through registration to offer places to suitably qualified home and EU applicants and gradually, to reach a wider audience. We will explore the market and consider development of extension of provision with our partners. This will mean our student body is likely to grow from under 50 students. Growth will be maintained at less than 25% annually in this period to 2020. We recognise our existing estate provision will need expansion to accommodate this increase and this will likely mean a larger facility is sought within London.

Our Vision for 2014-2019 is to be a leading provider of pathways to careers in medicine, dentistry and science. We aim to build on our accelerated 2-year programme ensuring it remains highly successful in preparing motivated students for medical or dental school entry. Our course features Problem-based learning to instil the learning skills medics and dentists require, complemented by a unique, approved mentoring scheme that is highly responsive and student-centred. In this way we ensure that we provide students with the best possible preparation for their further study or working life. Our intent is to extend the reach of our programmes and make these available to a wider body of applicants.

MISSION STATEMENT

Medipathways will provide innovative programmes which offer opportunity for students to secure progression routes to careers in medicine, dentistry and science by providing a student experience, tailored to individual students' career ambitions. We will provide facilities to enable our students to become competitive candidates for entry into arguably the most challenging and rewarding professions in the world.

AIMS AND STRATEGIC UNDERPINNINGS

AIM 1 EXPAND PROVISION

1. We will develop the programme portfolio for undergraduate study
2. And develop opportunity for post-graduate study in the health sciences

AIM 2 WIDEN PARTICIPATION

3. We will explore independent ways to support participation on the College's programmes for those not able to meet the financial model required.
4. Consider engagement in the further regulatory requirements for recruitment from outside the UK.

AIM 3 INCREASED ARTICULATION, INCREASED CHOICE

5. We will build on existing articulation pathways with medical schools to give greater choice to students to study medicine or dentistry.

AIM 4 WIDEN CAREER PATHWAYS

6. We will expand the extracurricular opportunities provided, to support broader career pathways.
7. Ensure continued inclusion of practitioners, consultants and research professionals within and beyond health-care to provide guidance to students.
8. Provide opportunities for employability development in all programmes and for all career choices.

Strategic Aims for 2014-2019: IMPLEMENTATION

NO	MEASURE	SUCCESS INDICATOR	TARGET SOUGHT 2017	TARGET SOUGHT 2019	Strategy/ Policy link	QC
1	Extent Under-graduate programme provision	Achieve successful validation	1 new undergraduate stream/ programme validated	2 new undergraduate streams/ programmes validated	Course Design and Approval	B1
2	Extent Post-graduate programme provision	Achieve successful validation	n/a	1 new PG programme validated	Course Design and Approval	B1
3	Opportunity for independent finance for students	Student satisfaction with independent finance opportunity introduced	Information supplied for Preferred company for application cycle 2017-8	Targets met - student numbers using the system and satisfied		B2
4	Extent of student numbers home / EU and overseas	Permission secured to recruit from outside EU	Medipathways positioned to seek regulatory agreement	Regulatory agreement granted		B2
5	Extent of articulation pathways provided	Increase in articulation opportunities	2 new articulation agreements made	4 new articulation agreements made		B1, B10
6	Volume of extracurricular professional practice provided	Maintain Good Practice in external review	20 new developments secured	30 new development secured	Learning & Teaching, Employability	B3, B4
7	Extent and volume of Medimentor scheme	Maintain Good Practice in external review	High level student satisfaction in Medimentor training scheme	High level student satisfaction in Medimentor training scheme maintained	Learning & Teaching, Employability	B3, B4
8	Range of employability opportunities	Expansion of employability opportunities covering career options	All programmes (including new) have identified employability opportunities	All programmes (including new) have identified employability opportunities	Learning & Teaching, Employability	B3, B4

UPDATE, REVIEW AND DISSEMINATION

This plan will be discussed at SMT and monitored there. Reports of activity relating to the plan will be considered annually as it is formally reviewed. Activity relating to the underpinning strategies and policies will be considered alongside the review of the College plan. These will be reported to the Academic Board and formally acknowledged.

A review and discussion will take place on the plan directly with students at various stages through the deliberative committees. The plan will be introduced in discussion with new students at their Chairman's briefing. An update on the plan's progress will be provided directly to students at the outset to their level of study.

The plan will be disseminated on the Medimoodle system and maintained there.